



Urdd

***URDD
GOBAITH
CYMRU
ANNUAL
REPORT
2014-15***

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**THE YEAR
IN BRIEF**



58% of those attending our sports clubs are female



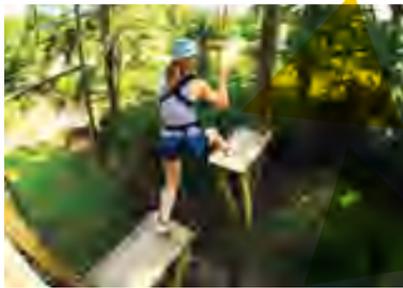
Over 24,000 have stayed at our Residential Centres



91 new sports clubs established



Turnover of £9.7m



265 members of staff



88,000 visited the Urdd Eisteddfod



Over 400 weekly community clubs



more at urdd.cymru

CHIEF EXECUTIVE'S REPORT EFA GRUFFUDD JONES

The Urdd's activities enrich the lives of children and young people throughout the year. Participating in community, eisteddfod and sports activities ensures that children and young people grow up to become individuals who are certain of their Welshness. I would like to thank everyone – members, volunteers and employed staff – who have worked to achieve this. We are part of a wholly unique organisation of which we can be very proud.

We have managed over the past year to achieve a large number of the objectives that we set out in our Corporate Plan, including:

— **Organise activities and develop projects which increase children and young people's use of the Welsh language and increase the number of youth officers who can do this**

We now have a team of youth officers working in several areas. As a result of their work, a number of new Aelwydydd (Senior Urdd Clubs) have been set up, including in Barry and Caerphilly, and our 'Bwrw Mlaen' projects have been doing excellent work in developing the use of Welsh socially in North Wales and through the Outdoor Activity Service in South Wales. A Youth Forum has been set up in every county which feed into the work of the national forum, Bwrdd Syr IfanC, on a regular basis. The Urdd has collaborated on a very special project with Clwyd Theatr Cymru, with 16 senior members of the Urdd being given an opportunity to work with professional actors and a group of young people from Patagonia on the show 'Mimosa' – a show that was performed at the National Eisteddfod at Meifod and which toured for a fortnight in Patagonia to rave reviews.

— **Increase sports activities through the medium of Welsh**

The Sports Department now has 16 members of staff and, for the first time last year, employed five apprentices under a joint scheme with ACT Training. As a result of their diligent work, 91 new community clubs were set up and there are now over 5,000 children and young people attending the Urdd's sports clubs on a weekly basis.



— **Ensure more opportunities for children and young people to take part in the Eisteddfod and in the arts**

As the Eisteddfod was held this year in Gwent we saw an increase in the number of members with 5,721 joining (2,000 more than in 2013/2014). I would like to thank everyone in the area for showing such enthusiasm and we look forward to continuing to offer a range of Urdd opportunities to these new members.

— **Continue to develop the Urdd Residential Centres to the highest standard, and to invest in resources**

Over the past year at Gwersyll yr Urdd Glan-llyn we completed the building work at Cefn Gwyn and Penllyn, including modernising the bedrooms and creating a new assembly hall.

— **Develop partnerships to ensure that our work contributes to local, county and national strategies**

We collaborate effectively with a number of local and national partners, including broadcasters and voluntary organisations, and this year we signed a memorandum of co-operation with the Mentrau Iaith in Wales to formalise our relationship with them.

I am particularly proud of the Urdd's achievements over the past year. I would like to personally thank everyone who has made my time at the Urdd such a joy and I wish you all well for the future.

CHAIR'S REPORT TUDUR DYLAN JONES

It has been a privilege to be the Urdd's Chair once again this year, during another prosperous and successful year. The Residential Centres have attracted a large number of visitors, our membership is increasing and a number of new schemes have been set up. Many of these schemes are due to the innovative work of the national youth forum, Bwrdd Syr IfanC.

Bwrdd Syr IfanC has now been established for nearly three years and is going from strength to strength. This year for the first time a national conference was held for young people in Cardiff which proved to be very successful and they took part in a national consultation by the Government on lowering the voting age to 16. Also, members of the Board contribute constructively and energetically to the work of the Community Board, the Eisteddfod Board and the Business Board. Bwrdd Syr IfanC also instigated a pilot scheme to appoint Urdd ambassadors in schools.

The Trustees and all the volunteers in the various areas would like to thank Efa and all the staff for their hard work in steering the Urdd so steadfastly and for continuing to offer valuable opportunities to so many of our young people. We must also congratulate the members on their achievements in various areas and we look forward to another year of seeing the Urdd organisation going from strength to strength.



For the last twelve years, our Annual Report has been published under the skilful guidance of our Chief Executive, Efa Gruffudd Jones. Sadly, this will be her last annual report. Efa's achievements during her period with us at the Urdd have been commendable and of great importance. She has led the organisation through exciting times, and leaves a movement that continues to grow and offer more and more experiences to our members.

We are greatly indebted to Efa and she will be missed by our staff, volunteers, trustees, children and young people alike. We would all like to wish her well in her new role, and know that the Urdd will always have a special place in her heart.

OXYGEN FOR PATAGONIA'S WELSH CULTURE

The Musical Show 'Patagonia' which included young people from Wales and Patagonia has been an outstanding success receiving praise on both sides of the Atlantic.

One of the reasons for the project's success was the excellent collaboration between the Urdd and Clwyd Theatr Cymru. The Urdd contributed with their expertise in terms of organising overseas visits and the theatre company excelling at creating high quality productions.



✔ The cast performing in Patagonia

The project was envisioned by Tim Baker, Artistic Director at Clwyd Theatr Cymru: Theatre for Young People - who was eager to produce a show that would link young people from Patagonia with young people from Wales to make history. Sixteen young people from Wales, two from Patagonia and four professional actors took part in the show - a show that brought tears to the eyes with its deeply moving story of the Mimosa's voyage to a 'better land'.

The show was performed in Wales and in Patagonia where the troupe were on tour for a fortnight. The Urdd hopes to build on the relationship with Clwyd Theatr Cymru by setting up a new performing academy in Clwyd. The musical show Mimosa is to be performed again this coming December.



✔ The Director Tim Baker rehearsing with the cast

“

During the course of my long life here in this Valley, this is the first time that I have truly enjoyed a play in the Welsh language... the story's wise narrative... together with the stirring music awoke many emotions in the audience.

RICARDO LAGIARD

What this tour did for Chubut was very important, and will remain in the memory of the Welsh community for a long time... it was oxygen for the Welsh Culture here.

MARCELO ANDRES ROBERTS

The experiences gained by the young people and actors were unforgettable and close friendships grew between the lads from Patagonia and the young people from Wales... and in trying to think of a way of celebrating a voyage on an unpretentious ship to a remote land in order to safeguard a language and culture, what better way than by bringing the past, present and future together?

CLARE VAUGHAN, WELSH LEARNING PROJECT
CO-ORDINATOR IN THE WLADFA.



**DAI BRYER &
SIÂN ROGERS
DIRECTORS
COMMUNITY
ACTIVITIES**

- More than 375 social opportunities such as foreign visits, weekend and evening activities as well as one-day trips were organised to give children and young people an opportunity to speak Welsh outside school.
- A national conference was held for the first time by Bwrdd Syr IfanC. The board is going from strength to strength and includes representatives from every county youth forum.
- The Ambassadors' Scheme has now been rolled out nationally, with a young person appointed in most of our Welsh medium secondary schools.
- Over 400 Adrannau (Junior Urdd Clubs), Uwch-adrannau and Aelwydydd (Senior Urdd Clubs) held in schools and in the community, with over 10,000 members attending.
- Our relationship with Local Authorities is going from strength to strength, which allows us to jointly employ Youth Officers to provide activities through the medium of Welsh during and after school hours.



**MALI THOMAS
DIRECTOR
COMMUNICATION
DEPARTMENT**

- New website launched in November 2014, on the .cymru platform – the Urdd was one of the first voluntary organisations to move to this new domain.
- Since its launch, 172,486 have visited the website.
- Maes yr Eisteddfod has been rebranded thanks to sponsorship from a Government scheme, #pethaubychain.
- Over 12,000 now follow the Urdd on Twitter.
- The cartoon of Mistar Urdd and his friend Pen Gwyn has been reintroduced in Cip with an increase in the magazine's circulation.
- A substantial increase in membership, with 55,378 having joined in 2014/2015.

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**ALED SIÔN
DIRECTOR
EISTEDDFOD AND THE
ARTS DEPARTMENT**

- With the help of a huge number of volunteers and enthusiastic support from the area, a successful Eisteddfod was held in the grounds of Llancaiach Fawr at Caerphilly.
- Over 88,000 visitors came to the Eisteddfod and over 48,000 competitors registered for over 200 stage competitions.
- A series of new and different competitions were introduced with the co-operation of a number of key partners. These included competitions in business and enterprise, journalism, translation and cookery.
- The Urdd Theatre Company has been running workshops and rehearsals throughout the year in preparation for a production of Les Misérables at the Wales Millennium Centre in October 2015.

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**GARY LEWIS
DIRECTOR
SPORTS
DEPARTMENT**

- Over 5,000 take part in weekly sports clubs.
- 58% of those who attend our clubs are female.
- Over 42,000 have taken part in the Urdd's sport competitions.
- 91 new clubs have been set up during the year.
- 658 coaches run clubs for the Urdd.
- Over 1,000 have attended family activities such as evening rounders, parent and child swimming and family rugby.

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“Huw and the Youth Committee’s work has been an inspiration to us all. The committee led the way with their enthusiasm and hard work. I would like to thank Huw for his fantastic contribution to the Urdd’s work in Gwent and for his role in ensuring the success of the 2015 Eisteddfod at Caerphilly. We are deeply indebted to him.

HELEN GREENWOOD,
GWENT DEVELOPMENT OFFICER

GO FOR IT!

Huw Rowlands, 18 from Ystrad Mynach, would say ‘Go for it’ to any young person considering volunteering with the Urdd.

Huw first became aware of the Urdd when he met the Routes to the Summit group at Ysgol Cwm Rhymini in Year 7. Sport was his passion, and with the help of the group and the local sports officer, he studied for a Community Sports Leadership Award qualification with the Urdd and has since been volunteering on a regular basis in sports clubs throughout the county. He has volunteered in county competitions and has refereed primary football and rugby competitions.

In 2013, with the Caerphilly Urdd Eisteddfod on the horizon, it was time to set up a Youth Committee in the area. Following elections at the school, Huw was appointed as Committee Treasurer – with the committee becoming the first to reach the £5,000 target and eventually raising a total of £6,000 through various activities including packing bags in supermarkets. What was the secret



Huw working with the Welcoming team in the Eisteddfod

of their success? According to Huw, “I think people were willing to contribute because we’re young, smile a lot and are polite! It was an amazing experience being on the committee and the support we received from the Urdd and Executive Committee was fantastic.”

When the Eisteddfod week at Llancaiach Fawr arrived, despite the fact that he was in the middle of his A Levels, Huw was extremely busy on the Maes (Eisteddfod field) – participating in the welcome scheme, back-stage, in the kitchen and stewarding. In his own words, “It was totally manic during Eisteddfod week – I didn’t stop! I was also in the middle of my A Levels, and looking back I really don’t know how I did it! But my advice to anyone considering volunteering with the Urdd is to go for it and do as much as you can whilst taking advantage of the amazing advice and support given by the Urdd staff.”

Huw has now started a job with the BBC in Cardiff, but will continue to volunteer with the Urdd locally. He was recently invited to attend the Community Development and Activities Board and the Urdd Council.



Huw with Urdd staff and volunteers from the Caerphilly area.



LOWRI JONES
DIRECTOR
GWERSYLL YR URDD
LLANGRANNOG

- Over 240 various courses organised and over 20,000 staying at the centre.
- Over 150 local children participate weekly in pony, swimming, ski, snowboarding, football, climbing, dance and rugby clubs - all through the medium of Welsh.
- More families than ever before were welcomed during 14/15.
- The partnership with Swansea Football Club and Scarlets Rugby Club continues, and joint courses have been held.
- Steffan Jenkins, previous Director of Llangrannog, retired after 40 years of service to the Urdd.



HUW ANTUR EDWARDS
DIRECTOR
GWERSYLL YR URDD
GLAN-LLYN

- 271 courses were organised during the year, with 13,000 young people staying at the Centre.
- The Cefn Gwyn dormitory block has been renovated, including the Assembly Hall, the Cefn Gwyn Lounge and an office for up to six Urdd members of staff.
- A lobby has been built around the Penllyn accommodation block thereby improving the security arrangements and the standard of the accommodation block in general.
- New lounges and meeting rooms meaning that more courses can be held at Glan-Ilyn at the same time.
- The Glan-Ilyn Outdoor Activity Service has been extended to South Wales so that young people can take advantage of Welsh medium outdoor activities in their own areas.

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TIMOTHY EDWARDS
DIRECTOR
GWERSYLL YR URDD
CAERDYDD

- Over 11,000 have stayed at the Centre and over 15,000 have made use of the Centre.
- An exciting programme of activities was held during the year to celebrate the Centre's tenth anniversary, with a production of Les Misérables: school edition being one of the highlights.
- The summer course this year, Lens, in partnership with BT, was led by the BAFTA Cymru winner, Osian Williams. During the course a film was produced based on the theme of children and young people being safe on the internet, which ties in with BT's national campaign.
- Substantial capital invested to ensure modern residential and meeting facilities.

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“““ *I enjoy teaching the course and am quite surprised that some children today rarely get opportunities to get out and enjoy nature.*

OSIAN JONES, SUSTAINABILITY OFFICER
LLANGRANNOG URDD CENTRE

THE GREEN MAN OF THE GWERSYLL

Osian Jones, Sustainability Officer at Llangrannog Urdd Centre, was brought up in Blaenau Ffestiniog. Fishing was his passion as a child, and he admits that he has always felt more comfortable outdoors in the middle of nature than in a warm office. His vision is for children and young people of all backgrounds to enjoy and learn about nature, and to learn by doing rather than from behind a desk.



Since his appointment to the role two years ago Osian has developed a number of new schemes. One of the first of these was to erect two poly-tunnels to supply the Centre's kitchen with organic fruit and vegetables. However he has had to deal with one or two problems: *"I had a bit of a problem last year with rabbits burrowing their way in - and chewing everything in sight. I also remember we had a brilliant crop of carrots, but I had to dig them all up because a field mouse had taken a fancy to them. It is quite a challenge managing insect pests and small creatures without using pesticide, but I enjoy the challenge - working with nature is what we are trying to achieve here."*

The next challenge on his list was building a roundhouse. He managed to get a group from Cardigan College, Ysgol Dyffryn Teifi, Ceredigion Council, local volunteers, people from the village and staff to help build the unique roundhouse with guidance from Tony Wrench from Pembrokeshire. *"We got a brilliant group of people together, and with a lot of hard work we managed to get the house built in 10 days. But we couldn't have done it without Tony - balancing everything to build these ancient houses is a feat in itself."*

After building the house, an activity for it had to be devised, and after being inspired at Gwersyll yr Urdd Glan-llyn, the Gwylltgrefft (Bushcraft) sessions began at Llangrannog - an activity which teaches about nature and survival skills in the wild. According to Osian, *"I enjoy teaching the course and am quite surprised that some children today rarely get opportunities to get out and enjoy nature. I've had one or two groups who have never walked in tall grass or been stung by nettles - little things like that. The children seem to appreciate the opportunity to do simple things like catch a few insects in a net."*

Osian's latest idea is a new evening activity to identify bats. The children go out with a 'hetrodyne' device which, by using a bat's call, can analyse what kind of bats are in the area. He has also begun laying traps to catch small mammals in order to monitor activity in the area. *"To date we've caught field mice - but it's great to give children an opportunity to see these small creatures up close and to learn how to handle them with care and release them back into the wild. It will also be interesting for us to keep the data to analyse what is living in the area."*

With a number of other activities in the pipeline, such as analysing owl balls, inspecting dry stone walls and planting deciduous trees around the site, the Green Man of the Gwersyll has plenty to do at Llangrannog.



← Osian in the poly-tunnel picking tomatos for the kitchen.

**TREASURER'S REPORT
RHEON TOMOS**

I am glad to report that the financial outcome for 2014/15 has been extremely positive with a healthy balance for the period.



As you can see from this report, the organisation has been astir with activity again this year with expenditure of over £9.1m. The organisation's range of activities is considerable with activities in every part of Wales on a regular basis. It has been agreed that more resources should be invested to support the work of the national activities network this year which has stimulated an increase in local activities. There has also been an increase in our sports activities, which now provide a variety of opportunities for our members whilst also staging Gemau Cymru. The Meirionnydd Urdd Eisteddfod was a success with the Local Committee and volunteers excelling in contributing to the festival's success. Unfortunately, there were several challenges with funding the Eisteddfod due to an unexpected increase in our costs and a reduction in other income. With a contribution from the Urdd these difficulties were resolved.

It has been another year of substantial investment (over £0.6m) in terms of capital expenditure. We have spent on the security and facilities at Glan-llyn, including substantially upgrading the accommodation. We have also invested in improving the resources at Llangrannog and Cardiff. Such expenditure is part of a strategic plan to provide resources of the highest standard for our users. Many have already praised the improvements and we hope that this perhaps was one of the reasons for the highest ever use of our Centres during 2014/15.

It is good to be able to report that the value of our investments has increased by around £0.12m during the year with over £76k received in income from these investments. The Urdd's aim is to set aside reserves for the future in order to continue our activities if we were to face a crisis of some sort. Although we haven't yet met our target, this year's increase is positive as the organisation's financial management is effective we are confident that we can increase our reserves in future.

As the Urdd's Treasurer I would like to thank my co-Trustees for their support and the dedication shown by members of the Business Board. I would particularly like to thank the Urdd's Officers for their commitment and professionalism in supporting and providing so much activity, and for their success in attracting substantial grants from many sources. Thanks also to all the public bodies who support us financially and in various other ways. I would also like to draw attention to and thank the Urdd's supporters for their generous donations which, hopefully, reflects confidence in what the Urdd is trying to achieve for the children and young people of Wales.

SPONSORS

We are continually looking for new partners who can support us by means of practical or financial help. The benefits we can offer include publicity at our events and branding on various materials.

We are grateful to the following organisations for their support during the year:

Arts Council of Wales
Bangor University
BBC Radio Cymru
BT
Cadw
Caerphilly County Borough Council
Caerphilly Town Council
Castell Howell Foods
Celtic Energy
Dawnus
Doodson
Gravells
HSBC
Integro Doodson
John Lewis
Jones & Whitehead
Miller Argent
Penn Pharma
Principality
S4C

Shadow Holdings
Sport Wales
Swansea University
The Ernest Cook Trust
The Jane Hodge Foundation
UCAC
University of South Wales
University of Wales Trinity Saint David
Uprise
Village Bakery
Wales & West Utilities
Welsh Government
Welsh Rugby Union
Welsh Water
Western Mail
Western Power Distribution
Ymddiriedolaeth Ivor ac Aeres Evans
Ymddiriedolaeth James Pantyfedwen
3 P Learning


**MAI PARRY ROBERTS
BUSINESS AND
PERSONNEL DIRECTOR**
**EXTERNAL FUNDING
SOURCES**

Urdd Gobaith Cymru proactively seeks financial support from a variety of sources to support its work. Without this support we wouldn't be able to offer the range of experiences that are described in this report.

£

The following main grants were offered

Welsh Government - Promoting the Welsh language	702,181
Welsh Government - Youth Organisations Grants Scheme	102,974
Welsh Government - Welsh Learners' Project	59,191
Welsh Government - Projects including Bwrw Mlaen	73,896
Sport Wales - sport activities provision	250,000
Welsh Government- supporting Gemau Cymru	85,000
Sportlot (Sport Wales)	25,000
Menter Caerdydd	10,000
Table Tennis Wales	6,000
Welsh Book Council - support for magazines	26,000
Coleg Cymraeg Cenedlaethol	8,936

Grants for Buildings and equipment

Cyfenter Mon - refurbishing the Plas, Glan-llyn	75,000
Cyngor Gwynedd - towards Llwybr Tegid/signs on site	37,188
Cyngor Ceredigion - sustainability project	11,816
Cyngor Ceredigion (RDP)	9,925

Grants to the Eisteddfod and the Arts Department

Welsh Government	150,000
Welsh Local Government Association	141,984
Arts Council of Wales - Urdd National Youth Theatre	30,000

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£

Local Authorities - including grants to support youth officers

Ceredigion	39,202
Powys	14,078
Anglesey (including the Anglesey Trust)	25,715
Gwynedd	34,210
Conwy	17,050
Pembrokeshire	15,984
Denbigh	19,350
Carmarthen	10,000
Wrexham	10,000
Flint	36,000
Blaenau Gwent	10,000
Cardiff	14,000
Caerphilly	12,000
Vale of Glamorgan	18,966

CGGC - youth volunteering grant	9,089
Menter Iaith Caerffili	7,880
Trywydd - PCAI	12,000
Ysgol Dyffryn Conwy - youth officer	14,793

Significant Bequests

Ceinwen Bowyer, Hen Golwyn (balance)	57,985
Justina Davey, Caerffili	76,892
Irene Kent, Llanymddyfri	13,955
Gwyneth Evans, Gresford	10,000
Gwennant Gillespie, Waun Fawr	2,000

FINANCIAL INFORMATION

Auditors' Statement

To the Urdd Gobaith Cymru Directorate.
We have examined the financial summary on this page.

Appropriate responsibilities for directors and auditors

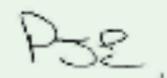
You, the directors, are responsible for preparing the financial summary. We have agreed to express to you our opinion on the consistency of the financial summary with the full statutory accounts, which were signed on 22nd October 2015.

The basis of our opinion

We have done the work which we consider appropriate to establish whether the financial summary is consistent with the financial statements when these were prepared from them. The full financial statements were issued with an unqualified opinion. The full audit opinion including details of the scope of our audit can be found with the annual financial statements which are held in the charity's registered office.

Our opinion

In our opinion the financial summary is consistent with the full financial statements for the year ending 31 March 2015.



PJE, Chartered Accountants
Lampeter

Directors' Report

The accounts above are a summary of information abstracted from the full financial statements.

The full financial statements were approved by the Board of Directors on 8th October 2015 and they have been sent to Companies House and the Charities Commission. The accounts were audited by PJE, Chartered Accountants and were given an unconditional report.

It is possible that the financial summary does not provide sufficient information to give a full understanding of the charity's financial affairs. For further information, therefore the full statutory accounts, the Auditors' report on those accounts and the Trustees Annual Report need to be consulted. Copies of these can be obtained from the company.

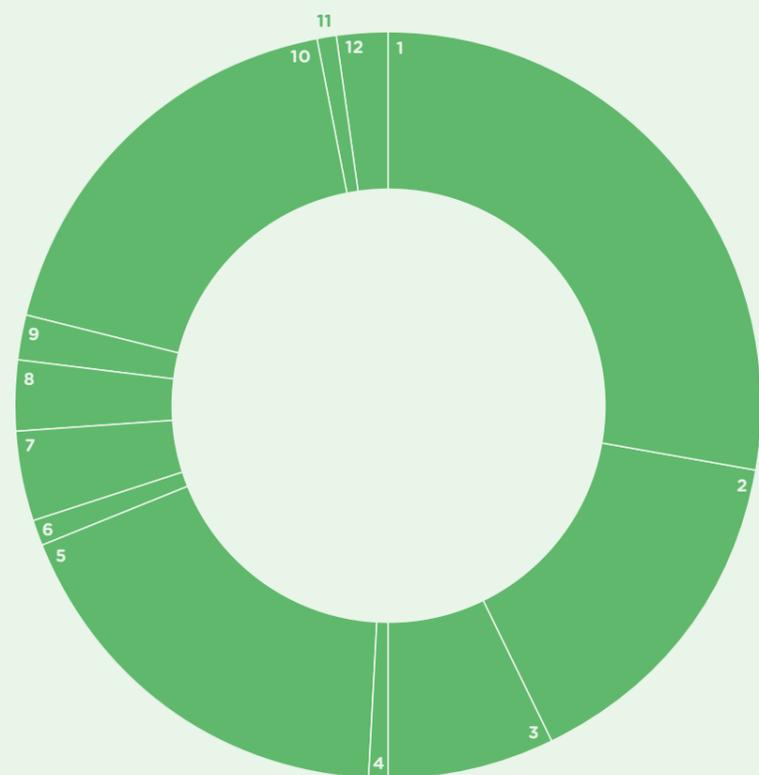


Signed on Behalf of the Board of Directors

FINANCIAL INFORMATION
URDD GOBAITH CYMRU GROUP COMPANY LIMITED
BALANCE SHEET 31 MARCH 2015

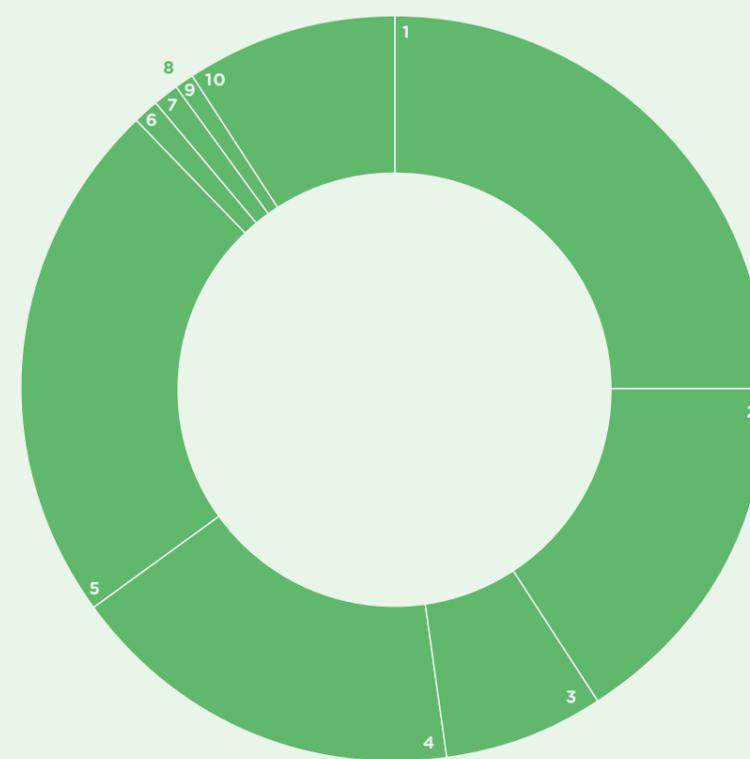
	2015	2014
	£	£
Fixed Assets		
Tangible assets	11,039,395	10,493,617
Fixed assets held for sale	-	75,000
Investments	2,764,891	2,590,958
	13,804,286	13,159,575
Current Assets		
Stock	48,476	34,573
Debtors	529,100	564,401
Cash at bank and in hand	1,654,602	1,739,052
	2,232,178	2,338,026
Creditors:		
Amounts falling due within a year	(1,118,543)	(1,430,102)
Net current assets	1,113,635	907,924
Total assets less current liabilities	14,917,921	14,067,499
Amount falling due after a year	(399,006)	(493,690)
	14,518,915	13,573,809
Reserves		
Restricted funds	3,058,945	3,263,697
Income and expenditure	9,815,795	8,865,524
Investment revaluation reserve	1,389,380	1,220,512
Endowment funds	254,795	224,076
Total Funds	14,518,915	13,573,809

FINANCIAL INFORMATION
INCOME 2014/2015



	£
1 Llangrannog and Pentre Ifan	2,715,407
2 Glan-llyn	1,468,667
3 Cardiff	730,023
4 Investment income	76,078
5 2014 Eisteddfod (including grants)	1,779,513
6 Magazines	66,664
7 Membership	360,638
8 Gifts and bequests	292,591
9 Other	214,923
10 Grants (including sports)	1,720,087
11 Grants towards capital expenditure	142,193
12 Sport Provision	147,767
Total Income 2014/2015	9,714,551

FINANCIAL INFORMATION
EXPENDITURE 2014/2015



	£
1 Llangrannog and Pentre Ifan	2,317,035
2 Glan-llyn	1,478,456
3 Cardiff	618,296
4 Charity Costs	1,509,905
5 Eisteddfod	2,097,078
6 Magazines	121,395
7 Governance costs	94,176
8 Fundraising and publicity costs	37,152
9 Depreciation	61,184
10 Sports	800,808
Total Expenditure 2014/2015	9,135,485

Support costs are distributed over the charitable activities pro rata to income received.

**FINANCIAL INFORMATION
OUTCOME FOR THE YEAR
CWMNI URDD GOBAITH CYMRU**

	2015	2014
	£	£
In/(out) net flow of resources for the year	579,066	868,855
Loss sale of investments	244,450	79,014
	823,516	947,869
Increase/(Reduction) on revaluation of investments – unrealised	121,590	160,305
Increase/(Reduction) net in reserves	945,106	1,108,174
Reserves on 1 April 2014	13,573,809	12,465,635
Reserves on 31 March 2015	14,518,915	13,573,809

The total income includes £8,154,401 of unrestricted funds, £1,550,675 of restricted funds and £9,475 of endowment funds. The net increase for the year after transfers between reserves includes a surplus of £1,119,139 on unrestricted funds and a deficit of £362,291 on restricted funds.





Urdd

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