Cod Ymddygiad yr Urdd wrth Weithio Gyda Phlant a Phobl Ifanc

Rhaid i chi:

- annog y Gymraeg ym mhob digwyddiad
- drin pob plentyn a pherson ifanc â pharch
- rhoi esiampl o ymddwyn yn dda rych am i eraill ei ddilyn
- cynllunio gweithgareddau gan sicrhau fod mwy nag un oedolyn yn bresennol yn, neu o leiaf eich bod o fewn clyw neu olwg eraill;
- parchu hawl person ifanc i breifatrwydd personol
- rhoi cyfle i blant a phobl ifanc fynegi eu barn a chyfrannu at benderfyniadau (
- sicrhau trefniadau cysgu ar wahân i arweinyddion a phlant a phobl ifanc
- sicrhau ac annog defnydd diogel o'r cyfryngau cymdeithasol wrth gyfathrebu gyda phlant a phobl ifanc
- rhoi cyfle i blant a phobl ifanc drafod unrhyw fater sy'n eu poeni
- annog pant a phobl ifanc i deimlo'n gyfforddus ac yn ddigon sensitif i dynnu sylw at agweddau neu ymddygiad nad ydyn nhw'n hoffi
- osgoi sefyllfaoedd all beryglu eich perthynas gyda pherson ifanc. Fel gweithiwr / gwirfoddolwr Ifanc gyda phlant a phobl Ifanc mae yn erbyn y gyfraith i chi gael perthynas rhywiol gyda'r aelod o dan 18 oed
- cofio y gallai rhywun arall gamddehongli eich gweithredoedd, er cystal y bwriad (
- cydnabod bod angen gofal arbennig ar adegau sensitif wrth drafod a chynghori ar faterion megis bwlio, profedigaeth neu gam-drin
- gweithredu o fewn egwyddorion ac ethos Urdd Gobaith Cymru

Rhaid i chi beidio:

- cael cyswllt corfforol na llafar amhriodol gyda phlant a phobl ifanc (**rhif 3** ar yr un gwreiddiol)
- caniatáu i chi eich hun gael eich denu gan ymddygiad tynnu sylw amhriodol megis pwl o dymer ddrwg neu crysh'
- neidio i gasgliadau am bobl eraill heb wneud yn siwr o'r ffeithiau.
- dangos ffafriaeth tuag at unrhyw unigolyn.
- credu "allai o byth ddigwydd i mi"
- â chaniatáu gweithgareddau dilornus ymhlith aelodau (e.e. defodau derbyn, dilorni eraill, bwlio)
- â gwneud sylwadau nac arwyddion awgrymog o flaen plant a phobl ifanc
- â gadael i amheuon datgeliadau neu cyhuddiadau o gam-drin fynd heb eu cofnodi neu eu cyfeirio (gweler canllawiau Diogelu Plant Urdd Gobaith Cymru)

Urdd

The Urdd's Code of Conduct When Working with Children and Young People

You must:

- encourage the Welsh language in all events
- treat all children and young people with respect
- set an example of good behaviour for others to follow
- plan activities ensuring that more than one adult is present, or at least that you are within hearing or sight of others;
- respect a young person's right to personal privacy
- give children and young people the opportunity to express their views and contribute to decisions
- ensuring separate sleeping arrangements for leaders and children and young people
- ensure and encourage safe use of social media when communicating with children and young people
- give children and young people the opportunity to discuss any issue that worries them
- encourage youth and young people to feel comfortable and sensitive enough to point out attitudes or behaviour they don't like
- avoid situations that may endanger your relationship with a young person. As a Youth worker / volunteer with children and young people it is against the law for you to have a sexual relationship with the member under the age of 18
- remember that someone else could misinterpret your actions, however well intended
- recognize that special care is needed at sensitive times when discussing and advising on issues such as bullying, bereavement or abuse
- operate within the principles and ethos of Urdd Gobaith Cymru

You must not:

- have inappropriate physical or verbal contact with children and young people (number 3 on the original)
- allow yourself to be attracted by inappropriate distracting behaviour such as a bad temper or a tantrum
- jump to conclusions about other people without first making sure of the facts.
- show favouritism towards any individual.
- believe "it could never happen to me"
- allow disparaging activities among members (e.g., reception rituals, disparaging others, bullying)
- make suggestive comments or signs in front of children and young people
- allow suspected disclosures or accusations of abuse to go unrecorded or unreferred (see Urdd Gobaith Cymru's Safeguarding Children guidelines)