

Urdd

Annual Report 2017-18

Urdd Gobaith Cymru





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Turnover of £11 million

303 staff members

53,385 members

Over 85,000 visited the Urdd Eisteddfod in Bridgend, Taff and Ely

Over 11,000 children attend weekly Urdd sports clubs

47,000 people visited the Urdd Residential Centres

Over 10,000 volunteers

Urdd social media pages/ accounts were liked / followed over 63,000 times



About Us
Urdd Gobaith Cymru is a National Voluntary Youth Organisation with over 53,000 members between the ages of 8 – 25 yrs old. It provides Sport, Cultural, Community and Residential opportunities through the medium of Welsh for children and young people in Wales that will enable them to make a positive contribution to the community. The Urdd has nurtured generations of young men and women to be proud of their country, open to the world and living embodiments of our language and culture, along with the universal values which we cherish in Wales. Over 4 million children and young people have been members of the Urdd since its beginning back in 1922. The significance of the institution in Wales cannot be over-emphasised. Its contribution to generations in Wales, to the lives and confidence, and mental health of our young people over the years has been immense.



Chair's Report Dyfrig Davies



The Annual Report is a record of the previous year's activities but it is also an opportunity to evaluate, to learn from any mistakes and to build on successes. It has been a very successful year for the Organisation with our sport, art and cultural events showing progress. It has been a year of collaboration with our partners and the apprenticeship scheme has been a great success. Many thanks to our partners, sponsors and friends, including the Welsh Government of course.

The Urdd offers opportunities through the medium of Welsh. Our willingness to collaborate with other organisations and authorities is recognized. We bring experience, entrepreneurship and strong membership, as well as an ability to promote our language and culture with confidence. That is what makes us unique, and that is what all Urdd workers and supporters have in common. We take very seriously the challenge set by the Welsh Government to secure a million Welsh speakers by 2050. We have an important role to play, and we will do so.

Siân Lewis joined us as Chief Executive, starting in her post at the beginning of January. Siân worked for the Urdd for a number of years before moving on to work in other areas. We welcome her back to the Urdd family and her enthusiasm and vision have already made their presence felt. Thanks also to all Urdd staff and volunteers for their commitment and hard work.

The Urdd is a youth organisation and that is why

the role of Bwrdd Syr IfanC is such an important one. We thank them for undertaking our Peace and Goodwill Message, their important role in establishing the Welsh Youth Parliament and for raising awareness of young people's mental health needs and fairness for young people, promoting a better tomorrow for everyone. Siwan Dafydd's term as president came to an end and Nia Wyn, her successor, took up the post. Many thanks to them both and to all Board and fora members for their work.

We will soon be celebrating the centenary of our Peace and Goodwill message, as well as one hundred years since Sir Ifan ab Owen Edwards founded the Urdd. Although it is lovely to look back, remembering and praising the past, for us in the Urdd it is an opportunity to look ahead and to challenge ourselves to be bigger, better and more effective in the future.

Thank you for your support, we will continue to work hard.

Chief Executive's Report Siân Lewis



It is with great pleasure that I present my first report as Chief Executive of the Urdd and I would like to take this opportunity to thank everyone for the warm welcome I have received since I started in my role.

These first few months have provided me with the opportunity to learn more about all departments of the Urdd as well as the important work our volunteers do in ensuring that the Urdd continues to be an innovative, progressive and unique organisation for the children and young people of Wales.

It is a pleasure to work with such enthusiastic, supportive, friendly and conscientious staff. There is no doubt that their efforts ensure that the Urdd is a successful, popular and professional organisation.

At the start of my journey as Chief Executive, I would like to clearly state my priorities over the coming period, namely:

- Develop activities and projects to increase the use of Welsh amongst our children and young people
- Ensure consistency in respect of national services across the country, so that everyone can benefit from the opportunities provided by the Urdd
- Work with members, prospective members and partners to develop our services, cultural and leisure opportunities and apprenticeships for the 16+ age group

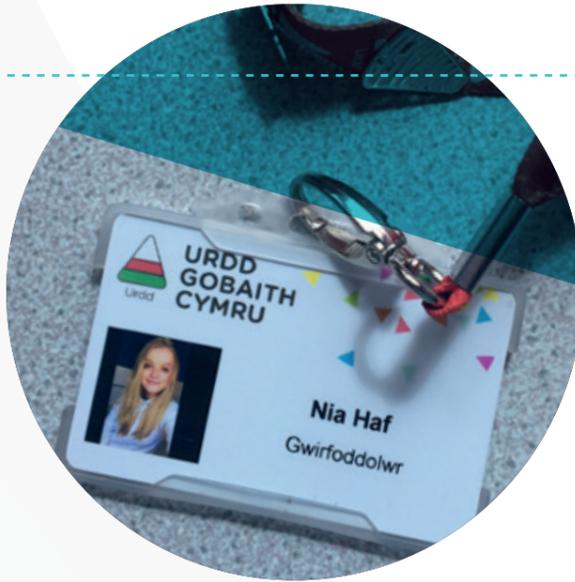
- Extend opportunities for more children and young people to participate in the Eisteddfod and the Welsh arts scene
- Develop Urdd camps as first-class centres for the twenty-first century
- Ensure awareness of the Urdd's work and its appeal is international as we look forward to its centenary celebrations in 2022

The Urdd has a proud history and heritage but, like any other youth organisation, it is imperative that we respond to the current requirements of our young people. I would like to see the Urdd becoming part of more children and young people's lives, extending its reach to communities and families who are new to the experiences offered by the Urdd.

The Urdd is an inclusive organisation and I am determined to listen and to use our partnerships to reach and provide opportunities to a greater number of children and young people.

I look forward to the future.

President's Report Nia Hâf



Wow - a year!

I have to say that the past year has flown by, and has taught me more than any other experience I have had. I have cried on the Eisteddfod stage many times on seeing some of my best friends winning the main awards in the ceremonies. I have seen more of Wales' train stations than I ever have before, and have spent more hours in the Urdd camps than in lectures!

My greatest thanks go to the Eryri District branch of the Urdd for providing me with such a solid grounding in volunteering and the confidence which stems from this. With the right attitude and support, volunteering can set any person off on a totally unexpected journey. Go and seek out the hidden opportunities - don't be afraid! Over the past year, I have been amazed at how often I have forgotten that I am volunteering because I am enjoying it so much and gaining so much value from the experience - it's been a real thrill.

We had such positive meetings of Bwrdd Syr IfanC during the year, with faithful members and new friends pulling together to discuss, take chances and challenge other districts to succeed and achieve more. Hooray for the meeting in the Urdd Eisteddfod when at least one member from each district came to represent the aim and the ethos of the board namely - us, the young people of Wales!

The past efforts of the Board have now, in 2018, started to bear fruit. Gems like the House in Hungary, gigs across the country, and the start of enthusiastic discussions regarding the Centenary

celebrations of the Urdd, stand out. The campaign against plastic, and Siwan's ongoing campaign to put an end to the taboo regarding Mental Health, is a credit to those enthusiastic individuals who work so diligently when the need arises.

At the start of this journey, I was a volunteer in a sea of voices. The role of Chair of Bwrdd Syr IfanC, and President of such an established organisation as the Urdd has certainly been an eye-opener, but it has also unlocked my imagination. I am proud of what has been achieved during the year and I am certain that my relationship with the Urdd will continue to be just as rewarding in the years to come.

A thousand thanks to Urdd staff across the country for being such a supportive family throughout the year. The organisation could not function without you.

So, why are you still reading this? Go ahead - set the wheels in motion for the next change!

Nia Hâf x

Case Study 1 Rowan Sweeting

When 18-year-old Rowan Sweeting from Deuddwr near Llansanffraid ym Mechain, a village located not far from Offa's Dyke, went to Gwersyll yr Urdd Glan-Ilyn aged 11, she could hardly speak a word of Welsh. By now she has visited Glan-Ilyn eight times, can speak Welsh fluently and has decided to embark on a career in outdoor activities.

"I first went to Glan-Ilyn on a Welsh learners course when I started in Llanfyllin High School and I fell in love with the language as well as the outdoor activities offered there. Since then, as a member of the Urdd, I have been fortunate enough to attend residential courses there through the school. I have been on work experience there twice and spent time there as a swog during the 2018 summer camp."

"The informal and fun atmosphere in Glan-Ilyn gave my friends and myself the confidence to learn Welsh, and to speak it. Now, my ambition is to work in an outdoor centre, teaching activities to children and young people through the medium of Welsh."

After leaving Llanfyllin High School, she went on to study in Walford College and Rowan is now in her final year of a BTEC Adventure Sports course in Reaseheath College, Nantwich. Her interests include climbing, canoeing and kayaking. Next year she is hoping to take advantage of an apprenticeship or specialist training available in Glan-Ilyn and will be looking for work in an outdoor centre in Wales.

"The great thing about Glan-Ilyn is its completely Welsh atmosphere, and that is what makes me want to work there. As someone who comes from a non-Welsh speaking family, I would like to thank the Urdd for all the help it has given me in learning Welsh, and a special thanks to Glan-Ilyn staff for setting me on the right track regarding my career. I don't know what I would be doing otherwise!"

"And - for anyone else starting to learn Welsh - don't give up when things get tough, keep going, you don't know where your journey will take you!"

"And - for anyone else starting to learn Welsh - don't give up when things get tough, keep going, you don't know where your journey will take you!"



Directors, Community Activities Dai Bryer and Siân Rogers

- International - Celebrated the 10th anniversary of the Urdd's international volunteering scheme in Patagonia and sent the first ever group of Urdd members to the Urdd's new Residential Centre in Hungary - Tŷ Kazbodak Haz
- 41 Secondary Schools on the Cymraeg Dydd (Everyday Welsh) Scheme, a Welsh Government funded project to ensure more young people choose to study Welsh at advanced level and providing them with opportunities to speak the language. A successful conference was held in February.
- Members of Bwrdd Syr were involved in developing and supporting the establishment of a new Youth Parliament for Wales
- Membership in Brecon and Radnor has doubled with the establishment of a Development Officer to assist with preparations for the Urdd Eisteddfod there. The number competing in Eisteddfod and Sports has tripled with a huge increase in the number competing in Art and Craft (from 45 to 439). Number of Residential Centres attendees has also increased.



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Director, Communication and Development Mali Thomas

- 53,385 children and young people joined the Urdd
- New videos promoting Urdd Residential Centres were launched and they received a very positive response, with over 63,000 viewing sessions online following 500 shares and likes on social media. Attendance at Llangrannog summer camp also saw an increase that summer with several noting that they had seen the videos.
- An internal designer was appointed to strengthen our design work across marketing and magazines and to increase content on digital platforms.
- New characters were created for Urdd Magazines. 'Y Slebogiaid' - lively original characters for Cip. Children love the characters and enjoy hearing about their adventures every month in the magazine.



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Director, Eisteddfod and Arts Department Aled Siôn

- A successful Eisteddfod was held in Bridgend, Taff Ely with over 15,000 competitors arriving on the Maes in Bridgend following keen competition in 'cylch' and county eisteddfodau across Wales.
- There was a real buzz throughout the 2017 Eisteddfod catchment area with hundreds of fundraising events held across the region to promote the Eisteddfod which also gave a massive boost to the Welsh language in the area.
- Numerous activities were also held in the Brecon and Radnor Eisteddfod catchment area in preparation for the 2018 Eisteddfod to be held on the permanent site of the Royal Welsh Show in Builth Wells.
- The work of arranging Eisteddfod Caerdydd a'r Fro in 2019 and the Eisteddfod in Denbighshire in 2020 has commenced and continues.
- Work has started in respect of planning and marketing the most recent project from the Urdd National Theatre Company in collaboration with Cwmni Bara Caws for 2018-2019.



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Director, Sports Department Gary Lewis

- 36 apprentices are involved in the work of the department, working across Wales to develop clubs.
- A joint partnership with the Welsh Rugby Union was launched to hold the biggest rugby event for children and young people in Wales - the WRU and Urdd 7-a-side tournament. 400 teams have registered - the highest number ever.
- Over 8,000 children have attended weekly sports clubs
- The department launched the 'lonawr lachus' scheme, with over 6,000 children taking part in the scheme in South East Wales. Whole schools followed the department's fitness videos in special sessions held in schools. Following the success of the scheme, it will be rolled out throughout Wales next year.



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Case Study 2 Mared Edwards

Mared Edwards likes to keep herself busy. As well as being the Ambassador for the Urdd in Ysgol Bodedern and Chair of the Anglesey Youth Forum, she is also a member of Bwrdd Syr IfanC and has an ambition to become President of the Urdd in a couple of years. Additionally, she is a member of Cŵr Ieuentid Môn and Rhosybol Young Farmers' Club.

The 18-year-old was born in Bangor and brought up in Cemlyn and then Church Bay in north west Anglesey. Until recently, she attended Ysgol Bodedern and now has an exciting period ahead of her as she looks forward to starting her first year in Aberystwyth University, studying for a degree in Welsh and Drama.

"I have been a member of the Urdd since I was a little girl and have competed in numerous eisteddfods and sports competitions over the years. I was a member of Aelwyd yr Ynys for a period of time and was fortunate enough to travel with them to the Pan Celtic Festival in Ireland. I started volunteering when I was 14 years old in Year 10 in school and went on to swog in Llangrannog and Glan-Ilyn camps many times before joining the Anglesey Youth Forum of which I am now Chair."

"As the Urdd Ambassador in school I was part of a crew running lunchtime and after school clubs for Bodedern, Amlwch and Llangefni Schools as well as Holyhead Primary School. I also had

the opportunity to go on trips in a staff role, including one to Paris with pupils from Anglesey, Eryri and Denbigh secondary schools. I would recommend anyone to take up the opportunity of becoming an Ambassador, I have gained so much from the experience, including developing my confidence and my skills in running workshops. I am very grateful to the Urdd for that."

In 2017, Mared was chosen to be one of 25 young people from Wales to travel with the Urdd on a special journey to Patagonia. According to Mared, *"The journey was an unforgettable experience. The thing I found particularly interesting was the differences between Wales and Patagonia but I could also see the similarities between the two countries."*

Mared had the chance to undertake several training courses whilst volunteering with the Urdd in Anglesey, including First Aid, Child Safety and Food Hygiene. In addition, all volunteers attend an annual award ceremony and receive a certificate noting the number of hours spent volunteering with the organisation.

"Volunteering with the Urdd is not only enjoyable and fun, it is also very helpful in respect of applying for a place in university or in applying for a job. It provides you with so much to include in your Personal Statement and, moreover, you have proof of your achievements."

After completing her undergraduate course in University, Mared hopes to secure a job with a theatre company as a participation officer so that she can conduct workshops in schools, as well as undertake marketing work and a little bit of creative writing.

"I will always be indebted to the Urdd for what it has given me as a member and volunteer. I have gained so much from being involved with the organisation. To me, it is an invaluable organisation and I hope that it will continue to do what it is doing for many years to come."

"Volunteering with the Urdd is not only enjoyable and fun, it is also very helpful in respect of applying for a place in university or in applying for a job."

Mared (left) with a fellow volunteer attending a Sir IfanC board meeting

Case Study 3 Jack Perkins

Jack Perkins is a Sports Apprentice with the Urdd, who describes his experience with the organisation as 'challenging and enjoyable'. Since starting his apprenticeship, Jack has developed a great deal, not only in respect of his sports activities leadership skills but in that he is now a strong communicator with greatly improved Welsh language skills.

"I was very happy to be given the opportunity to undertake an apprenticeship through the medium of Welsh with the Urdd. My language skills are getting better by the day, and I love the fact that I have the opportunity to speak the language of my country on a daily basis at work."

Jack is originally from the Rhondda Valley and grew up in Porth where he attended Ysgol Gynradd Gymraeg Llwyncelyn and Ysgol Gyfun Cymer Rhondda before moving to Coleg y Cymoedd to study for his A-levels. Jack

has enjoyed playing rugby since he was 7 years old when he started to play for Aberllechau. Since then, he has played for

the Cardiff Blues under 16 and under 18 teams. He now plays for the Beddau first team in the National Championship.

Whilst studying in Coleg y Cymoedd, Jack started training in Urdd clubs, and when he realised that he could do similar work on a full-time basis with the Urdd and complete an apprenticeship at the same time, he jumped at the chance.

Jack is now in the process of completing his first year of training towards achieving an NVQ Level 2 in Leading Activities. He works as part of the team in the Caerphilly area and enjoys running numerous sports clubs for the Urdd in schools and in the community. He also co-ordinates the Ysgol Gyfun Cwm Rhymni 5x60 programme.

"I enjoy enabling children to have fun and improve their sports skills by attending the clubs I run. Seeing the children happy and improving their skills from week to week is a real pleasure."

Jack hopes to undertake a further year of training with the Urdd before deciding on the next step. He is also very interested in mathematics and hopes he will be able to combine the two areas in his future career.

"I enjoy enabling children to have fun and improve their sports skills by attending the clubs I run. Seeing the children happy and improving their skills from week to week is a real pleasure."



Director of Gwersyll yr Urdd Glan-llyn Huw Antur Edwards



- As part of the continuing development of new activities in Glan-llyn, we have bought Paddle boarding equipment - this activity has proved to be extremely popular with campers of all ages!
- The first trip from Glan-llyn to the Urdd centre in Hungary was organised following several months of preparation in the centre and in arranging the trip. The trip was a great success. More trips will follow.
- We have developed partnerships with several Welsh colleges and universities, leading to several courses and events being held in Glan-llyn which the centre and the colleges have benefited from - as well as the students themselves.
- Several new events and conferences were held in Glan-llyn, making the most of the improvements made to the facilities in the camp over the years. This has raised the profile of Glan-llyn as a centre for all kinds of events, but particularly events involving young people or the outdoors.
- The centre's facilities have been upgraded and renovated - the main development was upgrading the Swimming Pool, but also a new pontoon was set up near the landing-stage in the lake to facilitate water activities. A new Maintenance Workshop and Laundry was also created to facilitate the everyday work of staff in Glan-llyn.

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Director of Gwersyll yr Urdd Caerdydd Timothy Edwards



- Over 11,000 children and young people benefited from a residential experience and exciting activities in the Gwersyll with over 15,000 people in total using the facilities.
- Several successful partnerships have been created, to include working in partnership with the Football Association of Wales on the Final Round of the Champions League. Young footballers and volunteers stayed in the Gwersyll at the heart of the buzz of the UEFA Champions League - right outside our front door!
- A substantial investment was made in our catering service. We now have direct control over our kitchen. The development has transformed the service we offer to our visitors.
- Nearly 3,000 children enjoyed our annual Jamboree and benefited from a singing and dancing experience in one of Europe's main theatres - the Donald Gordon Theatre in Wales Millennium Centre.

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Director of Gwersyll yr Urdd Llangrannog Lowri Jones



- A very successful year in respect of every aspect of running the Gwersyll. Over 23,000 people stayed, 52,000 campers/night, and we managed to exceed our target.
- Ardal Antur (Adventure Area) Thanks to a CDCF (RCDF) grant, we have transformed the adventure area in the Gwersyll by introducing new activities such as zip wire, jump activity, climbing wall and abseiling.
- Ski Slope: The opening of the Ski Slope in 1989 was an important milestone for the Gwersyll. Now, with the support of Sport Wales, we have upgraded the slope, creating an exciting new facility for the young people of Wales - the first ever Freestyle Slope in Wales.
- Summer Staff: We are revisiting the old tradition of Summer Staff and have been very fortunate in securing 4 excellent 'Summer Staff' who ensure the smooth running of the Gwersyll when it is at its busiest.

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Case Study 4

Ysgol Pen y Dre, Merthyr Tudful

Five years ago, the only link between the Urdd and Ysgol Pen y Dre was a small group of pupils who used to attend courses held in the camp in Llangrannog. Now, in 2018, approximately 200 pupils and prospective pupils of the school go to Llangrannog every year. The school has won several medals in the Eisteddfod, has participated in Urdd sport competitions, is part of the Urdd Cymraeg Bob Dydd (Welsh Everyday) scheme and has taken groups to the camp in Glan-llyn.

Ysgol Pen y Dre is an English-medium school for 11 to 16-year olds, providing secondary education to 550 young people from Cefn Coed, Dowlais, Galon Uchaf, Gurnos, Pantysgallog, Penydarren and Trefechan in Merthyr Tydfil.

Mr Mark Morgan is Head of the Welsh Department in the school. He is an experienced Welsh learner who has worked hard over the past five years to develop awareness and activities in Welsh for the pupils.

"Five years ago, only about 8-10 children used to go on the trip to Llangrannog centre, but we are now working with the primary schools cluster and year 7 and 8 pupils to develop the centre visit as a transition activity. About 200 children from year 6 to 8 receive as much Welsh as possible whilst they are there to encourage them to use the language, and to show that Welsh is a language which can be used every day. The difference in the children's confidence in respect of using the language after only three days in one of the Urdd camps has been remarkable, and we cannot thank the Urdd enough for that."

"More often than not, Urdd activities provide the only opportunity pupils have to use Welsh outside the classroom. Now the school makes far better use of services offered by the organisation, including the Eisteddfod, residential centres and sport, and we intend to develop this further in the future."

"Prior to 2014, Ysgol Pen y Dre did not compete in the Urdd Eisteddfod at all. But we did so well in the Eisteddfod in Bala

that year that we have now established a cluster Eisteddfod which, in turn, feeds into the 'cylch' eisteddfod and so on - an initiative which is growing every year. Last year, our year 10-13 recitation group went through to the national against first language schools, an excellent outcome in respect of the pupils' confidence in speaking Welsh."

Ysgol Pen y Dre is one of the schools that have taken advantage of the support offered by the Urdd's Cymraeg Bob Dydd scheme. As the school is not located in a particularly affluent area, and not much Welsh is to be heard on the street, providing the children with opportunities to see and experience the language outside the school classroom is not easy. With the help of the Urdd, the school has succeeded in doing this on several occasions, to include providing assistance with taking pupils to Urdd camps.

"The camp visits have made a huge difference to the children's confidence in respect of using their Welsh language skills, and they have also promoted their sense of Welshness and Welsh culture. Above all, it has shown the children that Welsh is a language used in everyday life, not just in the classroom. As a direct result of this, we have seen an increase in the pupils' examination results as well as an increase in the number going on to study Welsh at A-level in Coleg y Cymoedd."

"Now, everyone knows who and what the Urdd is, even if they are not involved in the activities. We owe a huge debt of gratitude to the Urdd for helping us and for providing access to the Welsh language to the young people of Ysgol Pen y Dre."



"The camp visits have made a huge difference to the children's confidence in respect of using their Welsh language skills"

Case Study 5

Manon Ogwen Parry

Manon Ogwen Parry, a promising young singer from Penarth in the Vale of Glamorgan was the winner of the Eisteddfod Scholarship this year. The scholarship is awarded to the most promising competitor in the year 10 and under 19 category. She also won the Olwen Phillips Scholarship this year which is awarded to the most promising soloist between 15 and 19 years of age.

Eighteen-year-old Manon is a former pupil of Ysgol Pen-y-garth and Ysgol Gyfun Bro Morgannwg and has just started studying in the Guildhall School of Music and Drama in London.

"I grew up in a very musical and creative home where my mother was a singer and my father was an actor. I always enjoyed singing, but I didn't think I could make a career of it. I started getting requests to hold concerts in English after people saw me competing and when I was 14 I won the first round of the Rotary Young Musician of the Year competition. As a result, I found a singing teacher who enabled me to concentrate on the classical genre and to learn technique. For a number of years, I sang in concerts with male voice choirs such as Pendyrus, Treorchy, Pontarddulais and Barry but it was the Urdd which gave me the best opportunity to sing in Welsh."

Manon has been a member of the Urdd since she was a small child and started competing at the age of 5 in choirs before moving on to act in dialogues etc. She has also been a member of the Urdd Netball team and has attended Llangrannog and Glan-llyn camps several times, including a period as a swog. She has competed in solo competitions in the Urdd Eisteddfod annually but has not won first prize.

"I was delighted when I succeeded in realizing my ambition this year by winning first prize in the solo competition after so many attempts over the years - and that in my final year in school! It was a wonderful experience, and winning the Urdd Eisteddfod Scholarship was the icing on the cake."

Manon describes her experiences with the Urdd as unforgettable.

"It's an opportunity for schools to come together and for the people of Wales to have a good time together whilst promoting the Welsh language at the same time. It is an opportunity for young people to understand that there are opportunities available in Welsh as well as in English in all kinds of different areas."

Manon's ambition is to develop a career which will see her performing on the international stage and singing in opera houses across the world, as well as developing opportunities in the world of acting. She thanks the Urdd from the bottom of her heart for giving her such a huge stage on which to perform and showcase her talents.

"I have been offered several singing jobs as a result of performing and competing on the stage of the Urdd Eisteddfod at a national level which has substantially increased my confidence and made me a better performer. You learn a lot from being disappointed in competitions, that is what pushes you to work hard and to do better next time. Competing in the Urdd is an intense experience which is very close to your heart. You really do want to do well, not only for yourself, but also for your school."

"If I were to give a word of advice to other young people, I would encourage everybody to grab every opportunity which comes their way, and to say 'yes' to more things. Don't be afraid to step out of your comfort zone, push yourself - you'll be surprised at what you can achieve."



"It was a wonderful experience, and winning the Urdd Eisteddfod Scholarship was the icing on the cake."

Treasurer's Report

Rheon Tomos



I am extremely pleased to be able to report that the financial result of 2017-18 is favourable, with the charity performing slightly better than the financial target set by the Business Board and Trustees. You will see from this report that expenditure on activity has increased this year to just over £10m (£9.2m in 2016-17) – this reflects the growth in activity across the organisation. The increase in income to £10.2m (£10m in 2016-17) reflects the success of our officers in attracting grants and additional income. Such an outcome would not be possible if it were not for the commendable dedication of the Urdd staff as well as all the volunteers from every corner of Wales who support us.

The standard of provision in the residential centres, community work, sport and the Eisteddfod is going from strength to strength and there have been remarkably successful activities and events over the period. Tribute must also be paid to the support staff across the organisation whose efforts are key to sustaining such a wide range of activities.

I would like to thank the Urdd's benefactors again this year for their support through donations and legacies. This enables us as an organisation to increase our reserves and plan for the future. I mentioned in the 2016-17 report that the Trustees had earmarked £1m to enable the directors of both Llangrannog and Glan-llyn to set in motion significant development work to modernise and improve the facilities. This work has started, and we anticipate completing most of the work during 2019-20. The positive performance of our residential centres this year is a clear reflection of the popularity of our provision and gives the Trustees confidence in the significance of the investment.

As a Charity, we have set a goal of keeping sufficient reserves to pay for 6 months of operations should circumstances cause a significant reduction in income. The reserves are currently invested and, although there has been a slight decline in their value (just under £10,000) in the year, it is good to be able to report that gains have since been made. These gains, as well as the positive performance of the year, means that we are approaching our original target (cynnig – even after having?) even having earmarked significant sums for developments.

As the Urdd's Treasurer I would like to thank the willing support of my fellow Trustees and the dedication of members of the Business Board. I also thank each of the public bodies for their support in a variety of ways and for the generosity of all the sponsors and the Urdd's many and diverse supporters. We are in a busy and exciting time but by constantly monitoring our spending we look forward with confidence that we can give further impetus to the provision in support of the Urdd's core objectives.

Sponsors and Partners 2017 – 2018

We are continually looking for new partners who can support us by means of practical or financial help. The benefits we can offer include publicity at our events and branding on various materials.

We are grateful to the following organisations for their support during the year:

Aberystwyth University

ACT

ALS

Arts Council Wales

BBC Radio Cymru

Bridgend College

Bridgend County Council

Bridge FM

Bridgend Town Council

BT

Cartrefi Cymunedol Gwynedd

Castell Howell Foods

Celtic Prop Hire

Discover Teaching

Edwards Coaches

Gravells

Gwobr Goffa Gari

Jones and Whitehead

Maesteg Town Council

Marigolds

Neath Port Talbot College

Pencoed Town Council

RDCF

Royal Mint Experience

S4C

Sports Wales

Swansea University

Telescop

The Hodge Foundation

UCAC

University of Wales Trinity Saint Davids

Valleys to Coast Housing Association

Welsh Government

Welsh Rugby Union

Western Power

Y Ganolfan Dysgu Cymraeg Genedlaethol

Ymddiredolaeth Ivor ac Aeres Evans

Ymddiredolaeth Pantyfedwen

Director of Corporate Services Hywel Williams



External Sources Of Income

As an organisation we strive and succeed in securing financial support for the Urdd's work from a diverse range of sources. We are extremely grateful to all of these funding streams - from national bodies to generous individuals. Without their support the Urdd would be unable to offer the wide range of unique activities and experiences described in this report.

| The following main grants were offered | £ |
|--------------------------------------------------------|---------|
| Welsh Government - Promoting the Welsh Language | 702,184 |
| Welsh Government - Youth Organisations Grants Scheme | 103,883 |
| Welsh Government - Youth Organisations Grants Scheme | 89,137 |
| Welsh Government - Promoting use of the Welsh language | 39,500 |
| Welsh Government - Apprenticeship Scheme | 155,900 |
| Welsh Government - Branding Youth & Communities | 15,000 |
| Welsh Governemnt - Gemau Cymru | 55,000 |
| Sport Wales - National Sports Development | 250,181 |
| Sport Wales - Gemau Cymru | 60,000 |
| Welsh Rugby Union | 20,000 |
| Menter Caerdydd and Bro Morgannwg | 26,237 |
| Menter Iaith Caerffili | 5,000 |
| Welsh Books Council - support for magazines | 26,000 |
| Gwynt y Mor Community Fund | 24,176 |

Grants to the Eisteddfod and the Arts

| | |
|----------------------------------------------|---------|
| Welsh Governemnt | 170,000 |
| Welsh Local Government Association | 135,470 |
| Arts Council of Wales - Urdd Theatre Company | 30,000 |

| Local Authorities - including grants to support youth officers | £ |
|----------------------------------------------------------------|--------|
| Denbigh | 20,000 |
| Gwynedd | 35,960 |
| Anglesey (including the Anglesey Trust) | 39,117 |
| Cardiff | 30,000 |
| Flint | 32,000 |
| Caerphilly | 15,000 |
| Powys | 19,328 |
| Vale of Glamorgan | 20,000 |
| Conwy | 7,000 |
| Wrexham | 25,583 |
| Carmarthen | 10,000 |
| Newport | 7,000 |
| Ceredigion | 7,500 |
| Blaenau Gwent | 6,000 |
| Pembrokeshire | 4,000 |
| Monmouthshire | 5,833 |
| Merthyr | 15,000 |

Significant Bequests

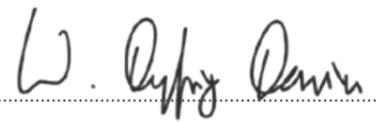
| | |
|--------------------------------------------------------------|--------|
| Mr Tony Ralph Neish Edwards, Bath | 18,780 |
| Mr Thomas Eurgain Davies, London/Llandudoch (estate balance) | 12,104 |
| Mrs Mair Jones Griffiths, Upper Cwmtwrch | 10,500 |
| Dr Dewi Davies, Farnsfield/Llangeler | 10,000 |
| Estate of Mr Glyn Watkin Hughes, Caerdybi | 5,258 |
| Mr Struan James-Robertson, Edern, Pen Llŷn | 5,000 |
| Mr Clifford Pike, Tonteg | 4,000 |

Financial Information Trustees' Report

These accounts are a summary of information abstracted from the full financial statements.

The full financial statements were approved by the Board of Trustees, who are also the directors of the company, on the 16 November 2018 and they have been sent to Companies House and the Charities Commission. The full accounts were audited by Dunn & Ellis Cyf., Chartered Accountants and were given an unqualified report.

It is possible that the financial summary does not provide sufficient information to give a full understanding of the charity's financial affairs. For further information, please consult the full statutory accounts, the Auditors' report on those accounts, and the Trustees Annual report. Copies of these can be obtained from the company.



Signed on Behalf of the Board of Trustees

Financial Information Cwmni Urdd Gobaith Cymru Balance Sheet 31 March 2018

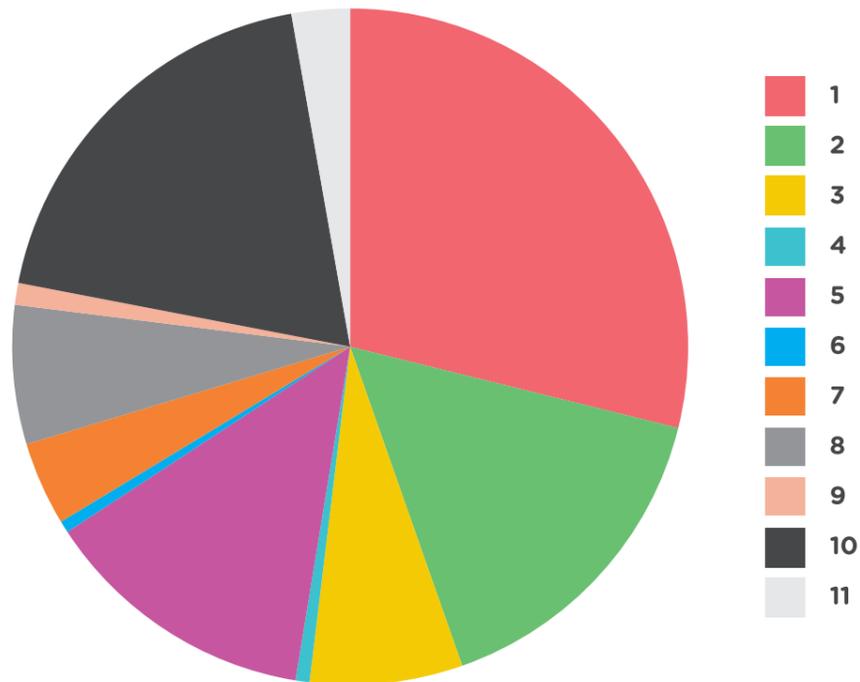
| | 2018 | 2017 |
|----------------------------------------|-------------------|-------------------|
| Fixed Assets | | |
| Tangible assets | 13,883,215 | 13,398,336 |
| Investments | 2,988,528 | 3,000,981 |
| | 16,871,743 | 16,399,317 |
| Current Assets | | |
| Stock | 46,186 | 40,714 |
| Debtors | 779,181 | 837,512 |
| Investments | 1,165,852 | 1,504,063 |
| Cash at bank and in hand | 1,183,458 | 970,367 |
| | 3,174,677 | 3,352,656 |
| Creditors | | |
| Amounts falling due within a year | (1,416,137) | (1,259,304) |
| Net Current Assets | 1,758,540 | 2,093,352 |
| Assets less Current Liabilities | 18,630,283 | 18,492,669 |
| Creditors | | |
| Amount falling due after a year | - | - |
| | 18,630,283 | 18,492,669 |
| Reserves | | |
| Restricted funds | 2,215,463 | 2,556,492 |
| Unrestricted funds | 14,611,888 | 14,138,531 |
| Investment Revaluation reserve | 1,661,661 | 1,653,245 |
| Property Revaluation reserve | (121,933) | (121,933) |
| Endowment funds | 263,204 | 266,334 |
| Total Reserves | 18,630,283 | 18,492,669 |

Financial Information

Cwmni Urdd Gobaith Cymru

Income 2017/2018

| Income: | 2018 | 2017 |
|----------------------------------------------|-------------------|-------------------|
| 1) Llangrannog and Pentre Ifan | 2,985,026 | 2,892,808 |
| 2) Glan-llyn | 1,597,747 | 1,578,618 |
| 3) Cardiff | 876,986 | 731,921 |
| 4) Investment Income | 69,275 | 66,817 |
| 5) Eisteddfod (not including grants) | 1,322,092 | 1,321,352 |
| 6) Magazines | 61,765 | 56,666 |
| 7) Membership | 403,218 | 401,023 |
| 8) Gifts and bequests | 186,460 | 665,403 |
| 9) Other | 96,589 | 104,343 |
| 10) Grants (including Sports and Eisteddfod) | 2,205,930 | 1,922,647 |
| 11) Sports | 353,928 | 279,564 |
| Total Income 2016/2017: | 10,159,016 | 10,021,162 |

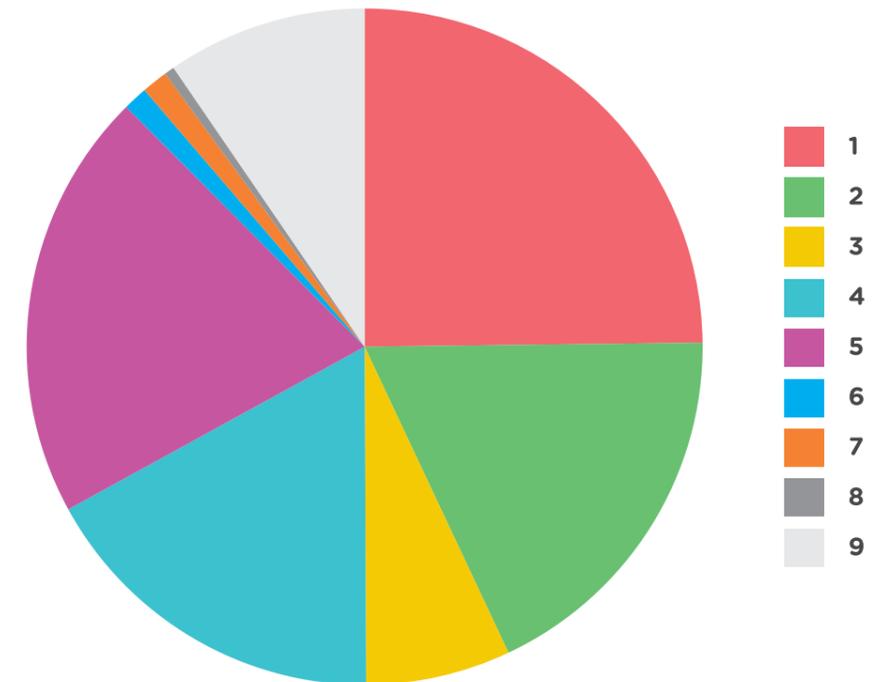


Financial Information

Cwmni Urdd Gobaith Cymru

Expenditure 2017/2018

| Expenditure: | 2018 | 2017 |
|-------------------------------------|-------------------|------------------|
| 1) Llangrannog and Pentre Ifan | 2,549,949 | 2,279,007 |
| 2) Glan-llyn | 1,688,523 | 1,670,693 |
| 3) Cardiff | 657,434 | 636,365 |
| 4) Charity costs | 1,725,095 | 1,569,352 |
| 5) Eisteddfod | 1,985,447 | 1,885,083 |
| 6) Magazines | 150,691 | 107,540 |
| 7) Governance costs | 107,809 | 114,188 |
| 8) Fundraising and publicity costs | 52,499 | 44,254 |
| 9) Sports | 1,093,961 | 878,599 |
| Total Expenditure 2016/2017: | 10,011,408 | 9,185,081 |



Financial Information

Cwmni Urdd Gobaith Cymru

Outcome For The Year

| | 2018 | 2017 |
|-----------------------------------------------------------------|-------------------|-------------------|
| | £ | £ |
| Net inflow of assets for the year | 147,608 | 836,081 |
| Surplus/(Loss) on sale of assets and investments | -18,411 | 14,227 |
| | 129,197 | 850,308 |
| Increase/(Reduction) on revaluation of investments - unrealised | 8,417 | 326,426 |
| Increase/(Reduction) on revaluation of property - unrealised | 0 | 15,427 |
| Net Increase/(Reduction) in reserves | 137,614 | 1,192,161 |
| Reserves on 1 April 2017 | 18,492,669 | 17,300,508 |
| Reverse Historical Impairment | - | - |
| Reserves on 31 March 2018 | 18,630,283 | 18,492,669 |

The total income includes £8,625,376 of unrestricted funds, £1,523,530 of restricted funds and £10,110 of endowment funds. The net increase for the year £137,614 (after transfers between reserves) includes a surplus of £481,773 on unrestricted funds and a deficit of £344,159 on restricted and endowment funds.